



Board of Education
Regular Meeting of the Board
Monday, June 23, 2025 - 1:30 p.m.
Boardroom (420 22nd Street East)

AGENDA

1.0 Welcome

- 1.1 Call to Order – Chair
- 1.2 Land Acknowledgement
- 1.3 Opening Prayer – Trustee O. Fortosky
- 1.4 Adoption of the Agenda
- 1.5 Declaration of Conflict of Interest

2.0 Approval of Minutes

Minutes of the June 9, 2025 Regular Meeting of the Board of Education

3.0 Delegations and Special Presentations

4.0 Post Meeting Assignments

5.0 Consent Items

The Chair will ask for a motion to receive the items, which are starred, and to approve all recommendations contained therein. Prior to approving the motion, any trustee may request a star(s) be removed.

6.0 Discussion/Decision

- 6.1 Public Request: City of Warman Presentation to Board
- 6.2 Public Request: K. Pasloski Presentation to the Board
- 6.3 2025-2026 Budget Approval

6.0 Correspondence

- 7.1 Expressions of Gratitude – posted on Bulletin Board
- 7.2 Reading File – copies circulated at meeting

8.0 Reports and Good News

- 8.1 Report of the Director of Education
- 8.2 Board Activity
- 8.3 Board Linkage
- 8.4 Board Linkage – Catholic School Community Councils
- 8.5 Convention Reports
- 8.6 Committee/Partnership Reports
 - Joint Operations – Trustees F. Possberg and T. Jelinski

- Together in Faith and Action – Trustees S. Zakreski-Werbicki and M. Christopher
- Greater Saskatoon Catholic Schools Foundation – Trustees B. Elliott and T. Jelinski
- māmawohkamātowin Partnership (Saskatoon Tribal Council) – Chair D. Boyko and Trustees O. Fortosky and S. Zakreski-Werbicki
- nākatēyimitowin Educational Partnership (CUMFI) – Chair D. Boyko and Trustees K. Day and R. Boechler
- Division Committee on Reconciliation and Healing – Chair D. Boyko and Trustee K. Day
- Columbus Bosco Homes – Trustee M. Raney

8.7 Saskatchewan Catholic School Boards Association – Trustee B. Elliott

8.8 Saskatchewan School Boards Association

9.0 Committee of the Whole

10.0 Closing Prayer – Trustee O. Fortosky

11.0 Adjournment

12.0 Sign of Peace



**Regular Meeting of the Board of Education for St. Paul's RCSSD #20 held in
Saskatoon, Saskatchewan, at 1:30 p.m. on Monday, June 9, 2025.**

Board Office - 420 22nd Street East – Boardroom A and B.

Present In-person: Chair D. Boyko, Vice-Chair R. Boechler, Trustees M. Christopher, K. Day, T. Jelinski, F. Possberg, M. Raney, and S. Zakreski-Werbicki.

Present virtually: Trustee O. Fortosky

Executive In-person: Director of Education F. Rivard; Secretary to the Board, Superintendent T. Shircliff; Chief Financial Officer Joel Lloyd; Superintendents K. Cardinal, T. Fradette, L. Giocoli Clark, T. Hickey, K. Kowal, J. Vangool, S. Gessler, and Assistant Superintendent R. Martin.

Resources: D. Kunz, Communications Consultant

Regrets: Trustee B. Elliott

The meeting was called to order by Chair Boyko at 1:26 p.m. and began by acknowledging that we are on Treaty 6 Territory—traditional territories of First Nations including Cree, Dene, Nakota, Lakota, Dakota and Saulteaux—and homeland of the Métis Nation. We pay our respect to the First Nation and Métis ancestors of this place, and we reaffirm our relationship with one another in the spirit of Reconciliation.

The opening prayer was led by Trustee M. Raney.

Adoption of Agenda

Motion: Moved by Trustees M. Christopher and R. Boechler that the agenda be approved as circulated.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

Declaration of Conflict of Interest

- The Chair called for any declaration of conflict of interest based on the materials provided for the meeting; hearing none, the meeting proceeded.

Approval of Minutes

Motion: Moved by Trustees F. Possberg and K. Day that the minutes of the regular meeting of May 5, 2025, be adopted as presented.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

Discussion/Decision

6.0 Discussion/Decision

6.1 Public Request: Knights of Columbus Presentation to Board

Motion: Moved by Trustees T. Jelinski and R. Boechler, that the Board of Education receive the information and presentation provided on behalf of the Knights of Columbus organization.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

- The presentation by the Knights of Columbus was provided by Grand Knight, Robert Wacholtz, Saskatoon Chapter, and Dale Meier, Grand Knight, Saskatchewan [confirm title]. The presentation and questions asked by the board following achieved the outcome of building awareness of the Knights of Columbus programs and focus, and sharing information on the current ways that the Knights are supporting schools.
- The Knights will continue in their efforts to communicate and promote the events of their provincial organization, as well as the local council events as well.
- Appreciation was noted for the strong ongoing partnership between GSCS and the Knights of Columbus.

6.2 Financial Statements (March-April)

Motion: Moved by Trustees S. Zakreski-Werbicki and M. Raney, that the Board of Education approve the accounts paid for the period March 1, 2025 to March 31, 2025 and April 1, 2025 to April 30, 2025 and receive the financial statements for the period ended April 30, 2025.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.3 Out of Province Student Learning Activities

Motion: Moved by Trustees F. Possberg and M. Christopher That the Board of Education receive the information as presented in the Out of Province Student Learning Activities report for the period December 16, 2024, to June 9, 2025.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.4 Preventative Maintenance and Renewal Plan

Motion: Moved by Trustees K. Day and M. Christopher, that the Board of Education approve the four-year (2025-2029) Preventative Maintenance and Renewal Plan.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.5 Transportation Monitoring Report

Motion: Moved by Trustees R. Boechler and T. Jelinski, that the Board of Education approve the Transportation Monitoring Report as presented.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

6.6 Brighton Joint Use Elementary School Project Management Services

Motion: Moved by Trustees M. Raney and M. Christopher, that the Board of Education award the contract for Project Management Services to JPH Consulting Ltd. for the New Joint- Use Elementary School in Brighton for \$842,698.50 inclusive of taxes.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

6.7 Holmwood Consulting Services Contract Approval

Motion: Moved by Trustees F. Possberg and K. Day, that the Board of Education award the contract for Design Services to Kindrachuk Agrey Architecture + Group 2 Architecture and Interior Design for the New Joint-Use Highschool in Saskatoon (Holmwood) for \$13,360,532.00 inclusive of taxes.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

6.8 Provision of Multi-Function Devices

- Discussion on the multi-function devices used by the school division noted that this contract may be of interest to the diocese, therefore, the board suggested that administration reaches out to the diocese to see if they would like to be part of the procurement contract when it pertains to them.
- With the approval of the contract award, administration confirmed that transitions to the new contact provider and devices will take place during the summer 2025, to minimize any disruption of service and ensure everything is in place by the start of the new school year.

Motion: Moved by Trustees R. Boechler and K. Day, that the Board of Education award the contract for the Provision of Multi-Function Devices and Printers to Toshiba Tec Canada Business Solutions Inc. for a period of five-years commencing July 1, 2025.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

6.9 Bishop Klein School Roof Replacement

Motion: Moved by Trustees T. Jelinski and M. Christopher That the Board of Education award the contract for Bishop Klein School roof replacement to Haid Roofing Ltd. for the tendered price of \$175,050 plus GST and PST.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

6.10 Unified Backup Hybrid Solution

Motion: Moved by Trustees M. Christopher and R. Boechler That the Board of Education award the contract for the Unified Hybrid Backup Solution to SaskTel for the proposal three-year price of \$374,733.40 plus applicable taxes.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

6.11 Provision and Installation of awâsisak kê-nîmîhtocik – St. Francis School Playground

Motion: Moved by Trustees R. Boechler and M. Raney That the Board of Education award the contract for the Provision and Installation of the awâsisak kê-nîmîhtocik – St. Francis School Playground to Blue IMP Recreational Products for an estimated value of \$365,000.00 Canadian dollars plus applicable taxes.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

Motion: Moved by Trustee S. Zakreski Werbicki that the Board move into committee at approximately 12:00 p.m.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

Motion: Moved by Trustee T. Jelinski that the Board move out of committee at approximately 1:20 p.m.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

Motion: Moved by Vice-Chair R. Boechler that the Board move into committee at approximately 3:20 p.m.

All in favour/none opposed/no abstention **CARRIED** **UNANIMOUS**

Motion: Moved by Vice-Chair R. Boechler that the Board move out of committee at approximately 4:35 p.m.

All in favour/none opposed/no abstention ***CARRIED*** ***UNANIMOUS***

Adjournment

Motion: Moved by Trustee R. Boechler that the meeting be adjourned at 4:40 p.m.

The closing prayer was led by Trustee M. Raney.

Secretary

Chair

Date of approval and signing:

6.1 Public Presentation: City of Warman



Board Priority:

- Building Relationships and Partnerships
- Promoting Stewardship

Presented by: City of Warman

Background Information:

As requested, representatives from the City of Warman are presenting to the GSCS Board of Trustees to share their perspective surrounding the proposed location of the joint high school on Township Road 384 in the Rural Municipality of Corman Park. The spokesperson, Mayor Gary Philipchuk and those planning on attending the meeting have been confirmed as Councillor Kevin Tooley, Councillor Richard Beck, Councillor Marshall Seed, and City Manager Amanda Rosenthal-Hiebert.

Recommendation:

That the Board of Education receive the information and presentation provided on behalf of the City of Warman.

Board Priority:

- Celebrating and Promoting Catholic Identity
- Improving Student Learning and Achievement
- Building Relationships and Partnerships
- Promoting Stewardship

Presented by: K. Pasloski

Background Information:

As requested, speaking as a former employee and concerned community member, K. Pasloski will present to the board on how the Student Representative Council (SRC) funds are allocated in high schools and how the funds affect each school and their ability to deliver programs, based on his experience working for Greater Saskatoon Catholic Schools.

The desired outcome of the presentation is to educate the trustees on the SRC activity fees that the schools charge to run the extra-curricular programs and how the smaller schools are significantly impacted by how the funds are allocated.

Recommendation:

That the Board of Education receive the information and presentation provided on by K. Pasloski.

Board Priority:

- Promoting Stewardship

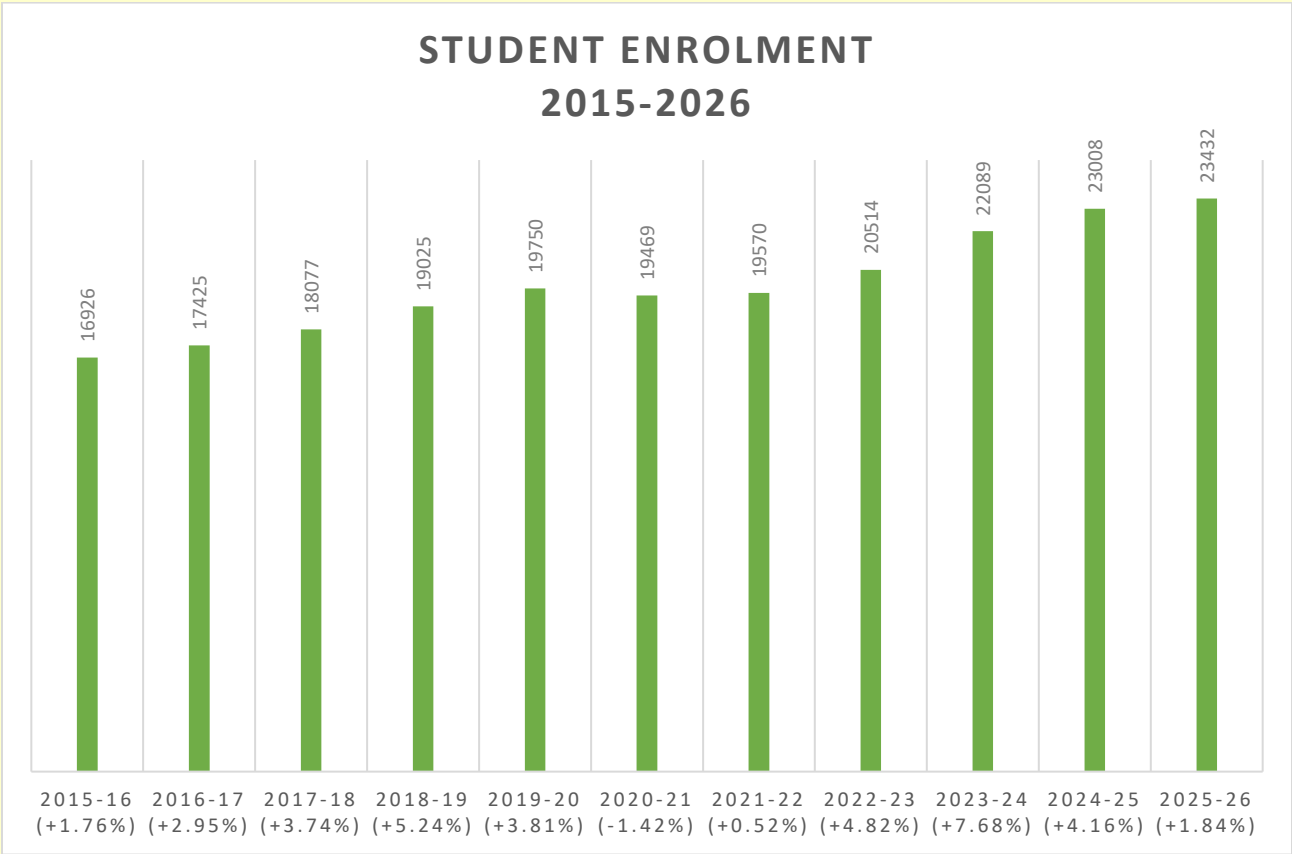
Presented by: Executive Council

Background Information:

Introduction

The 2025-26 budget includes additional resources to welcome an estimated 424 more students than we served on September 30, 2024.

Similar to the past three years, the primary goals throughout the development of this budget are to accommodate growth and add more supports for classroom complexities. With the additional complexity and inflationary funding this year, increased operating costs are fully funded based on the funding received on budget day. Revenue generated from school rentals and cafeteria food sales will be increased to cover the cost of inflation. Noon lunch supervision fees is a cost recovery revenue stream. This fee will be restored to the 2024-25 after rates were lowered in 2025-26 to recognize lost supervision days due to teacher job sanctions.



Provincial Budget

On March 19, as part of the 2025-2026 provincial budget, the government announced an increase in operating funding for Pre-K to 12 education of \$186.4 million or 8.4 per cent additional funding compared to the prior budget day.

The following is a breakdown of the \$186.4 million operating increase:

- \$121 million for teacher Collective Bargaining Agreement (CBA)
- \$16.25 million for 50 specialized classrooms (Greater Saskatoon Catholic Schools received six classrooms)
- \$11 million for enrolment growth of 2,000 students
- \$38.15 million for inflationary increases

Other important notes:

- Education property tax (EPT) rates will be reduced to offset the updated appraisal values.
- Top 10 Major Capital Priorities: The new joint-use middle – high school in the Martensville/Warman area was listed at the top of the capital priorities list. The joint-use Holmwood high schools in Saskatoon have started planning and design. Joint-use elementary schools in Brighton and Aspen Ridge have been approved to proceed with procurement of design services for both schools concurrently. A new joint-use elementary school in Kensington was also approved for pre planning to secure land.
- The budget includes \$7 million to allow school divisions to retain the 200 additional educational assistants hired in the 2021-22 school year. This funding is conditional and cannot be used for any other program or initiative. Our school division allocation from this fund is \$753,533.
- Preventative Maintenance and Renewal (PMR) is \$65 million provincial which is a 30 per cent increase from the current year. Greater Saskatoon Catholic Schools was allocated \$4.95 million for PMR funding or an increase of 28.3% from last year. This increase has offset decreases or flat PMR budgets over the last three budget cycles.

Impact for Greater Saskatoon Catholic Schools

The net increase in projected funding for Greater Saskatoon Catholic Schools is \$21.5 million which will cover the cost of our projected enrolment growth of 424 more students, negotiated salary increases for teaching and non-teaching staff, transportation inflationary costs, six new specialized classrooms and additional classroom complexity funding.

School boards have long been calling for predictable, sustainable investment in education. This budget is a good step, but we require years of additional investments in education to support the students we serve each day. The multi-year funding agreement between the Saskatchewan School Boards Association (SSBA) and the Saskatchewan Teachers Federation (STF) is welcomed and will serve as a foundation to support divisions in planning for the future.

2025-26 Projected Per-student Funding

Large Urban- Excluding Debt Repayment, Pre-K, Tuition

Greater Saskatoon Schools:	\$11,243
Regina Catholic Schools:	\$11,283
Regina Public Schools:	\$12,463
Saskatoon Public Schools:	\$11,347

Classroom Complexity Funding

As part of the overall funding increase, Greater Saskatoon Catholic Schools received another \$2.32 million from a new complexity fund tied to the new teacher CBA. This amount can be utilized for teachers and support staff. This funding is conditional and was added to the complexity funding provided in 2024-25. Complexity and composition funding must be used for school instructional supports such as teachers, educational assistants, speech language pathologists, counsellors and educational psychologists.

The following budget expenditures will be allocated based on the \$2.9 million of funding:

- Behaviour Supports
- Educational Assistants
- Educational Psychologists
- School Counsellors
- Student Services Staff
- Wrap Around Literacy at 12 schools

Classroom Complexity Teachers

Greater Saskatoon Catholic Schools received budget allocation for 49.5 teachers, minus the six new specialized classroom teachers, resulting in a net of 43.5 teachers. A classroom complexity teacher framework has been co-created with several principals to be used to support schools when determining the role of these positions. The allocation of these teachers is based on the September 30, 2024, enrolment numbers. Every school will receive a full teacher except for St. Michael Community School and École St. Paul School, whose enrolments were less than 150 students.

Specialized Classroom Supports

Greater Saskatoon Catholic Schools received funding for six more classrooms for a total of seven classrooms in 2025-26. Similar to 2024-25, this funding will be used to support the following areas:

The Interprofessional Team

Supports for Neurodiverse Students program is a collaborative initiative designed to strengthen inclusive practices and personalized interventions for students with intensive needs. Through the coordination of educational assistants, learning assistance teachers, and specialists such as occupational therapists and speech-language pathologists, four school teams will work together to design, implement, and monitor individualized inclusion and intervention plans (IIPs).

Dedicated interprofessional half-day planning sessions bringing teams from each of the five schools together every three weeks will support collaborative planning opportunities to ensure the design and development of high-quality individualized programming for diverse student needs.

A central component of the program includes structured community outings, which provide students with meaningful, real-world learning experiences directly linked to their IIP goals. These outings, supported by transportation and program funding, will help students build social, communication, and life skills in community settings. By extending learning beyond the classroom and integrating targeted supports, the program not only enhances student engagement but also promotes greater independence and participation within both school and community contexts.

Land-Based Education Program

The Land-Based Education Program is designed to enhance cultural and leadership programming for students within Greater Saskatoon Catholic Schools. Rooted in traditional Cree and Métis knowledge and practices, the program places particular emphasis on supporting students, particularly those with neurodiverse profiles and experiences of trauma, by fostering cultural identity, confidence, and connection. Held at Eagle Creek, the program offers on-the-land activities three times per week. These experiences promote positive attachment to school, self-esteem, emotional regulation, self-determination, and conflict resolution. All participants benefit from rich, experiential learning that deepens understanding of Indigenous worldviews and fosters cross-cultural relationships.

The program is collaboratively supported by school principals, with the vice-principal from each participating school serving as the primary land-based supervisor to ensure continuity of learning. Indigenous Student Achievement Coordinators (ISACs) and, where applicable, Educational Assistants (EAs) provide additional support. Greater Saskatoon Catholic Schools funds a facilitator to oversee the program, working alongside community knowledge keepers to plan and deliver programming. Approximately 30 to 40 students in Grades 4 to 8 attend each day. An additional five high school students participate as cultural leaders through a mentorship model rooted in *oskâpêwisowin*, the act of being a helper. This integrated approach ensures inclusive and meaningful engagement for all students.

Positive Learning Behaviour Teams (PLB)

PLB is a specialized support initiative designed to foster inclusive, trauma-invested learning environments and improve behavioural and academic outcomes for students, particularly those with complex needs. The PLB operates in structured 13-week blocks across selected schools, with each block divided into two six-week support cycles and a transition week.

The support includes:

- School-Wide Support: promoting a common language and shared strategies for positive behaviour.
- Job-Embedded Coaching: working directly with teachers in classrooms to model and co-plan inclusive practices.
- Specialized Classroom Support: providing targeted interventions for students with intensive needs.

Team members include:

- Four teachers on assignment
- One consultant
- One school-based counsellor
- Division-level leadership (e.g. superintendent, coordinator)

Educational Assistant Support Plan

This support plan allocates 21 educational assistants to schools to support the work of the learning assistant teachers and the classroom complexity teachers. Students with additional needs will receive targeted supports based on their inclusion and intervention plans.

Instructional Expenditures

Instructional expenditures will be 78.92 per cent of the overall school division budget. Teaching allocations will be increase by 75.65 teaching positions for 2025-26 compared to 2024-25 staffing allocations. Actual Classroom Loadings (ACL) for schools will remain the same while serving the 23,432 students we expect in 2025-26.

The following is a summary of the change in overall teacher allocations:

- Classroom Complexity teachers (49.5 FTE)
- General teachers (18.15 FTE)
- Student services/other (8 FTE)

The non-teaching instructional staff will increase by 113 positions in 2025-26. The budget allocation of educational assistants will be increased by 106. **The budget no longer includes revenue for 115 Jordan's Principle educational assistant positions which were approved during the 2024-25 fiscal year, resulting in a net overall decrease of nine educational assistant positions across the school division.**

Centrally held coordinator budgets used to support staff and students have been adjusted for enrolment growth and inflationary pressures. The new allocations will allow for continued work in the areas of focus and curriculum implementation/renewal.

Administration Expenditures

Support staff allocations at the Board Office will increase by one position compared to actual staffing in 2024-25. Administration expenditures will be 2.15 per cent of the overall school division expenditures.

Governance Expenditures

Governance expenditures will be 0.26 per cent of the overall school division expenditures. The governance budget will decrease by 18 per cent compared to 2024-25, which is primarily due to a reduction in election expenses.

Transportation

The Ministry of Education uses a distribution model for transportation funding. Transportation expenditures will be 3.83 per cent of the overall school division expenditures. Transportation funding was increased by \$1.48 million for Greater Saskatoon Catholic Schools. The estimated transportation costs for next year will be fully funded which is the first time in at least 15 years that the school division is not required to allocate resources from other expense areas to fund transportation. The shortfall in transportation in 2023-24 was \$1.8 million.

We will continue to work with public school divisions to transport students jointly and look for transportation efficiencies to reduce costs. Allocations have been provided to allow for additional transportation routes for the projected growth in students.

Plant

Running and maintaining our buildings remains the division’s second largest expenditure. Utility expenditures for facilities were decreased due to the elimination of the carbon tax. Caretaking will increase by 3.5 positions budget to budget. The plant budget for our division in 2025-26 is \$40,215,950 or 14.43 per cent of the overall school division budget.

The 2025-26 Operating and Capital Budget allocates the resources required to maintain a high-quality faith-filled learning environment for all students.

Total Estimated Revenue	\$ 268,441,816
Total Estimated Expenditure	\$ 268,441,816
Cash Surplus/Deficit	<u>\$ -0-</u>

Recommendation:

That the Board of Education approve the 2025-2026 Operating and Capital Budget including minor changes made after Ministry of Education's review and approval.

Director's Report

June 23, 2025

School Masses: Throughout June, our school staff, students and families have gathered together with clergy and lay ministers from their feeder parishes to pray together. Our community is blessed to be able to celebrate our faith as a central part of the work we do. The celebration of our faith is also central to the many gatherings taking place in June; Grade 12 graduations, Grade 8 farewells, and Kindergarten celebrations of learning. As a school division we are thankful for the amazing partnership we have with the Diocese and the Eparchy.

High School Awards Celebration: Throughout the month of June, our high schools have been hosting awards ceremonies: celebrating and highlighting student accomplishments in many fields of study, leadership and participation. In addition, many scholarships were awarded to students. Special thanks to the school staff and administration for all of the behind the scenes work that goes into preparing and analyzing all of the categories of awards. As well, thank you to the many scholarship sponsors for their generous donations in support of students. These are great celebrations of student achievements!

Greater Saskatoon Catholic Schools Foundation Annual General Meeting: The Greater Saskatoon Catholic Schools Foundation held their Annual General Meeting on June 11. The year in review reports were provided at this meeting which allowed for an excellent opportunity to celebrate the many accomplishments that happened during this academic year. A sincere thanks to the Foundation, its board members and many volunteers, under the leadership of L. Karwacki as the chair. We look forward to the work planned for next year!

Greater Saskatoon Catholic Schools' Annual Pow Wow: Our annual Powwow took place on June 12. Under the leadership of our First Nations, Métis and Inuit Education Learning Community, and thanks to the efforts of many of our staff, this celebration was a great success.

Pleasant Hill Pow Wow: It was an honour to have Greater Saskatoon Catholic Schools participate in the annual Pleasant Hill Pow Wow on June 13. The celebration of Indigenous ceremony, culture and language is an important part of the work at Greater Saskatoon Catholic Schools.

National Indigenous People's Day: June 21 is National Indigenous People's Day and was celebrated throughout our schools during the week leading up to June 21. Greater Saskatoon Catholic Schools also participated in the Rock Your Roots Walk held on Friday June 20th.