



Board of Education
Regular Meeting of the Board
Monday, June 26, 2023 - 1:30 p.m.
Boardroom (420 22nd Street East)

AGENDA

1.0 Welcome

- 1.1 Call to Order – Chair D. Boyko
- 1.2 Land Acknowledgement
- 1.3 Opening Prayer – Trustee B. Elliott
- 1.4 Adoption of the Agenda
- 1.5 Declaration of Conflict of Interest

2.0 Approval of Minutes

Minutes of the June 12, 2023 Regular Meeting of the Board of Education

3.0 Delegations and Special Presentations

4.0 Post Meeting Assignments

5.0 Consent Items

The Chair will ask for a motion to receive the items, which are starred, and to approve all recommendations contained therein. Prior to approving the motion, any trustee may request a star(s) be removed.

6.0 Discussion/Decision

- 6.1 Pastoral Care
 - 6.2 2023-2024 Budget
 - 6.3 St. Frances Cree Bilingual School
 - 6.4 CUPE Locals 2268 and 3730 Ratification Vote
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7.0 Correspondence

- 7.1 Expressions of Gratitude – posted on Bulletin Board
 - 7.2 Reading File – copies circulated at meeting
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8.0 Reports and Good News

- 8.1 Report of the Director of Education
 - 8.2 Board Activity
 - 8.3 Board Linkage
 - 8.4 Board Linkage – Catholic School Community Councils
 - 8.5 Convention Reports
 - 8.6 Committee/Partnership Reports
 - Joint Operations – Trustees D. Berscheid and W. Stus
 - Together in Faith and Action – Trustees S. Zakreski-Werbicki and T. Jelinski
 - Greater Saskatoon Catholic Schools Foundation – Trustees H. Byblow and B. Elliott
 - māmawohkamātowin partnership/Saskatoon Tribal Council – Chair D. Boyko and Trustees D. Case and S. Zakreski-Werbicki
 - nākatēyimitowin educational partnership/CUMFI – Chair D. Boyko and Trustees D. Berscheid and W. Stus
 - Division Committee on Reconciliation and Healing – Trustee T. Jelinski
 - 8.7 Saskatchewan Catholic School Boards Association – Trustee B. Elliott
 - 8.8 Saskatchewan School Boards Association
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9.0 Committee of the Whole

10.0 Closing Prayer – Trustee B. Elliott

11.0 Adjournment

12.0 Sign of Peace

Minutes of a Regular Meeting of the Board of Education for St. Paul's RCSSD #20 held in the Boardroom at 1:30 p.m. on Monday, June 12, 2023.

Present: Chair Boyko, Vice-chair Boechler, Trustees Berscheid (Teams), Byblow, Case (Teams), Elliott, Jelinski, Stus, Zakreski-Werbicki

Also: Director of Education Rivard
Superintendent of Education Gay (Secretary to the Board)

The meeting was called to order by Chair Boyko at 1:32 p.m. and began by acknowledging that we are on Treaty 6 Territory—traditional territories of First Nations including Cree, Dene, Nakota, Lakota, Dakota and Saulteaux—and homeland of the Métis Nation. We pay our respect to the First Nation and Métis ancestors of this place, and we reaffirm our relationship with one another in the spirit of Reconciliation.

The opening prayer was led by Trustee D. Case.

Adoption of Agenda

Motion: Moved by Trustees R. Boechler and B. Elliott that the agenda be approved as circulated.

CARRIED

Delegations and Special Presentations

- 3.1 The Board of Education received a presentation by Jason Mercredi, Noah Forsberg, and Dr. Fran Forsberg on behalf of the Kihitōtēminawak Parent Council from Oskāyak High School.
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Approval of Minutes

Motion: Moved by Trustees R. Boechler and S. Zakreski-Werbicki that the minutes of the regular meeting of May 15, 2023 be adopted as circulated.

CARRIED

Discussion/Decision

- 6.1 Local Implementation Negotiations Committee Agreement

Motion: Moved by Trustees R. Boechler and T. Jelinski that the Board of Education approve the roll-over to the current LINC Agreement (set to expire August 31, 2023) for the 2023-2024 school year (expiring August 31, 2024).

CARRIED

- 6.2 City of Humboldt: Proposed Dry Pond Easement

Motion: Moved by Trustees D. Berscheid and W. Stus that the Board of Education approve the City of Humboldt's proposed Easement Agreement for the land south of St. Dominic School-Humboldt.

CARRIED

[Motion: Moved by Trustee T. Jelinski that the Board move into committee.]

CARRIED

[Motion: Moved by Trustee R. Boechler that the Board move out of committee.]

CARRIED

Adjournment

Motion: Moved by Trustee S. Zakreski-Werbicki that the meeting be adjourned at 2:37 p.m.

CARRIED

Secretary

Chair

Board Priority:

- Celebrating and Promoting Catholic Identity
- Building Relationships and Partnerships

Presented by: Director F. Rivard and Executive Council

Background Information:

This report aims to provide the board with an update on the significant progress made throughout the 2022-2023 academic year, aligning with our division's mission to offer exceptional Catholic education to our communities. Our devoted staff members, driven by compassion, strive to instill a sense of belonging for our students. As an integral part of this mission, we hold parents and caregivers in high regard as the primary educators of their children. Fulfilling this mission entails supporting every student, irrespective of their background, culture, sexual identity, religion, or race, while remaining faithful to the identity and purpose of a Catholic school division. An area that demands our utmost attention is the provision of support to students within the 2SLGBTQ+ community. Actively engaging in this journey is paramount to reinforcing that our school division, Greater Saskatoon Catholic Schools, celebrates the magnificence of God's creation.

Below is a summary of the ongoing work that has taken place this academic year as well as plans to continue this important work into the 2023-2024 academic year and beyond.

2022-2023 Academic Year

- Drawing upon Catholic teachings, the Saskatchewan Catholic School Board Association, along with all the Catholic directors of education in the province, convened several meetings to strategize on how to provide assistance to staff in guiding students through the development and comprehension of their sexuality. These productive gatherings focused on evaluating and designing plans for staff professional development, ensuring adequate support for their crucial role.
- These insightful discussions and deliberations have incorporated the invaluable feedback of the provincial Catholic Education Coordinators Association of Saskatchewan (CECAS), while also emphasizing the importance of aligning staff professional development strategies with the rich teachings of the Catholic faith. This comprehensive approach ensures that students receive the necessary guidance while staying rooted in Catholic values.
- Catholic directors of education met with the Catholic Bishops of Saskatchewan to participate in and review the professional learning plan that was developed and proposed.
- Catholic school trustees were given the opportunity to actively participate in, review, and engage in meaningful discussions regarding the professional learning plan proposed by the directors of education. Their valuable input and feedback were sought to ensure a comprehensive and well-informed decision-making process.

- All Greater Saskatoon Catholic Schools' principals and coordinators had an opportunity to participate in professional learning specific to supports for students in the development and understanding of their sexuality.
- High School administrators and division staff co-planned *We All Belong* liturgies and activities to use in June.

Continued Work

- Provide professional learning, specific to supports for students in the development and understanding of their sexuality to all Greater Saskatoon Catholic Schools staff. Professional learning sessions will begin with high school staff followed by all elementary staff. Professional learning will be structured to be ongoing.
- Set up multiple listening circles hosted by trustees and senior administration to listen to our students, staff, partners in education, families, members of the 2SLGBTQ+ community, and clergy.
- Formalize feedback and learning sessions between our Youth Alliance Circles and senior administration.

Recommendation:

That the Board of Education receive the information as presented and approve the Pastoral Care Plan as shared within this report.

6.2 St. Frances Cree Bilingual School: Construction Contract Tender Award



Board Priority:

- Building Relationships and Partnerships
- Promoting Stewardship

Presented by: CFO J. Lloyd and Assistant Superintendent R. Martin

Background Information:

On March 16, 2023, Greater Saskatoon Catholic Schools, in partnership with Kindrachuk Agrey Architecture, issued a Request for Tenders (RFT) for the St. Frances Cree Bilingual Replacement School. Approval to proceed to RFT was received by the Ministries of Sask Builds and Education on March 13, 2023. The base tender closed on April 20, 2023 which equals a tender period of 35 days. There were several alternate prices requested which closed a day later on April 21, 2023. The RFT was issued to (4) of the pre-qualified general contractors which included Graham Construction, PCL Construction, Quorex Construction and VCM construction.

The RFT was posted on SaskTenders to satisfy the requirements of the New West Trade Partnership Agreement and the Canadian Free Trade Agreement.

The three tender responses with base bids that ranged from \$40,012,000 to \$40,725,000 plus GST and PST. The pricing evaluation was completed without knowledge of the general contractor that provided each price in order to not influence the outcome. The lowest compliant tender price was provided by Graham Construction.

On June 15, 2023, the Ministry of SaskBuilds and Procurement provided approval to award the construction contract to Graham Construction. A Letter of Intent was issued to Graham Construction on Friday, June 16, 2023. The preliminary construction schedule is noted as 800 days or 26 months. This will be refined in the coming weeks and will serve as our guide for the next two plus years.

Recommendation:

That the Board of Education receive the information as presented for the St. Frances Cree Bilingual Replacement School and approve the award of the construction contract to Graham Construction for the value of \$39,348,900 plus GST and PST.

Board Priority:

- Promoting Stewardship

Presented by: Executive Council

Background Information:

Introduction

Hopeful optimism was the feeling of many in the education sector leading up to March 22, 2023 which was budget day. Population growth and above-average resource prices should generate additional spending by the provincial government. Unfortunately, the announcement on budget day was per-student funding that went backwards from prior years. The uncertainty of our current fiscal climate and decades-high inflationary pressures have made preparation of Greater Saskatoon Catholic Schools' 2023-24 budget challenging, to say the least. The board is continually challenged to ensure adequate financial resources are allocated strategically to maintain and improve the faith-filled learning environments in our schools.

Like the past three years, the primary goals throughout the development of this budget are to accommodate growth and maintain the status quo for services and program offerings. With a provincial funding increase that does not recognize significant inflationary increases, status-quo budgeting was not possible this year. All budget areas of the school division were reviewed for reductions—not efficiencies, as those have already been found in prior years. A status-quo budget serving more students required \$2.5 million more than what was announced on budget day.

Revenue generated from school rentals and cafeteria food sales will be increased by raising rates by up to 15 percent. The noon lunch supervision fee is a cost recovery revenue stream that was implemented in 2022-23 for elementary schools. Staff are paid to supervise students over the lunch hour, which is an expense that is not directly funded by the ministry. Families and guardians will pay \$10 a month compared to \$7.00 a month in 2022-23. A new fee that will be introduced is a high school supervision fee which will be \$25.00 a year per-student.

Due to declining per-student funding and the \$2.5 million shortfall, the following programs and services will be impacted in 2023-24:

- Full-day every-day kindergarten will be only offered at two schools, compared to 10 schools in 2022-23
- No longer staffing an attendance care team
- No longer offering the EcoJustice program
- No longer offering Extended Learning Opportunities
- No longer offering leveled literacy intervention at four schools
- Reducing the number of rural transportation routes
- Reducing teacher librarian allocations from 10% to 0%

The Minister of Education announced on June 1, 2023, two new revenue items: enrolment growth and classroom composition/size. These funds will allow the school division to add services to welcome additional students more than the enrolment projections used for budget day. The classroom composition funding is something to be celebrated as it allows us, for the first time in several years, to have conversations around where we allocate resources that will have the most impact on student success.

The 2023-24 budget includes additional resources to welcome an estimated 1,400 more students than we served on September 30, 2022. We continue to advocate to the government to implement a new way to fund enrolment as we experience unprecedented enrolment growth throughout the entire school year.

Provincial Budget

On March 22, 2023, as part of the 2023-2024 provincial budget, the government announced an increase in operating funding for pre-kindergarten to Grade 12 education of \$49.4 million, or 2.5%, additional funding compared to the prior budget day. The operating grant increase announced in the provincial budget includes some funding adjustments that have already been made, therefore, the real impact of this budget compared to 2022-23 actual revenues is considerably less. Of the \$49.4 million:

- \$20.0 million was announced in July 2022 for last year's inflationary increases and is included in school divisions' 2022-23 ministry-approved budgets.
- \$15.5 million was provided in December 2022 for September 30 enrolment increases that exceeded projections by 3,840 students, province wide.
- The remaining \$13.9 million is for enrolment increases and amounts to a real increase of 0.7% in 2023-24.

Other important notes:

- Education property tax (EPT) rates will remain the same for residential, commercial/ industrial properties, and agricultural land.
- Top 10 Capital List: A new high school in Holmwood is on the list, but no approval was announced to start the design process, which is very concerning. Our two high schools on the east side of Saskatoon are exceeding design capacity.
- The budget includes a \$7 million fund to allow school divisions to retain the 200 additional educational assistants hired in the 2021-2022 school year. This funding is conditional and cannot be used for any other program or initiative. Our school division allocation from this fund is \$753,533.
- The province dedicated \$23 million to support the start-up and operation of the new Saskatchewan Distance Learning Corporation. Greater Saskatoon Catholic Schools (GSCS) will continue to operate our Cyber School to serve students attending Catholic schools in the province.

Impact for Greater Saskatoon Catholic Schools

The net increase in projected funding for Greater Saskatoon Catholic Schools is \$4.7 million, which will primarily only cover the cost of our initial projected enrolment growth of 700 more students. The projected enrolment amount has now doubled based on the continuous enrolment growth we have welcomed throughout the 2022-23 school year.

Due to the announced funding levels, offering the same services as in 2022-23 will not be possible. The provincial budget had no consideration for support staff collective agreements, teacher salary increments, local agreement costs, statutory benefit increases and other payroll related costs, fuel, insurance and utility increases, as well as other general inflation, unprecedented enrolment growth, and continuing need for specialized programming to meet student needs.

Even with the additional revenue, we will still receive less per-student funding compared to 2022-23. The change in per-student funding for 2023-24 is projected to be -1.1% or about \$112.56 less per-student. When per-student funding decreases, and we are experiencing rates of inflation not been seen for 10 years, the spending power of similar dollars is significantly reduced. This erosion of per-student funding contributed to a \$2.5 million funding shortfall.

2023-24 Projected Per-student Funding

Large Urban- Excluding Debt Repayment, Pre-k, Tuition

Greater Saskatoon Schools:	\$9,870
Regina Catholic Schools:	\$10,202
Regina Public Schools:	\$10,888
Saskatoon Public Schools:	\$9,984

Enrolment Growth Funding

On June 1, 2023, the Minister of Education announced an additional \$20 million for schools based on how many students each school division could be over the September 30, 2023, projections. This amounts to 3,300 more students than the 2,500 already projected by school divisions. Our school division is estimated to receive \$4.1 million based on 700 more students than the 700 initially budgeted (1,400 more students than September 30, 2022). This funding allows the school division to continue offering similar education levels and serve more students. This additional funding did not reduce the \$2.5 million budget shortfall, but instead, ensured that the shortfall did not increase when we welcome more students than on which the initial budget was based. No commitment has been made yet from the ministry to perform multiple enrolment counts for next year nor was a commitment made to fund student enrolment growth post September 30th.

In past years, if we welcomed more students than our budget was based on, we would receive additional funds in November. This announcement pre-approved these funds, but if we don't welcome 1,400 more students, which is 700 more than our initial estimates, our funding will be reduced proportionally.

If we serve 1,400 more students next year, the following budget expenditures will be allocated:

- 20 teachers
- 25 educational assistants
- 1 caretaker
- 2 student services staff
- 2 transportation routes
- Student furniture and technology

Class Size and Composition Funding

On June 1, 2023, the Minister of Education also announced an additional \$20 million for school divisions to hire classroom teachers and other support staff to respond to the challenges of classroom composition. This funding is conditional funding and must be used to new hire resources such as teachers, educational assistants, speech language pathologists, counsellors, educational psychologists, or other supports as required. This funding is not eligible to be used to cover of the \$2.5 million operating funding shortfall.

The following budget expenditures will be allocated based on this conditional funding:

- Wrap Around Literacy- Expanded from four schools to nine schools
- Educational Psychologists
- Educational Assistant Literacy and Behaviour Plan: 10 positions
- Student Technology
- School Counsellors
- Behaviour Supports
- Student Services Staff

Instructional Expenditures

Instructional expenditures will be 77.36% of the overall school division budget. Teaching allocations will be increase by 43 teachings positions for 2023-24 compared to 2022-23 staffing allocations. The increase of classroom teachers will not change. Actual Classroom Loadings (ACL) for schools while serving the 21,914 students we expect in 2023-24. The following is a summary of the change in overall teacher allocations:

- General Teachers (36 FTE)
- EAL (2 FTE)
- Student Services/Other (5 FTE)

The overall supportive instructional staff will increase by 42 positions in 2023-24. The allocation of educational assistants will be increased by 35 positions to serve 1,400 more students.

Centrally held coordinator budgets used to support staff and students have been held static. Adjusted allocations will allow for continued work in the areas of focus and curriculum implementation and renewal.

Administration Expenditures

Support staff allocations at the Board Office will remain the same compared to actual staffing in 2022-23. Administration expenditures will be 2.37% of the overall school division expenditures.

Governance Expenditures

Governance expenditures will be 0.28% of the overall school division expenditures. The governance budget will increase by 0.7% compared to 2022-23 due to provincial membership fees.

Transportation

Each school division in the province will receive a set amount of funding for transportation based on the provincial funding distribution model. The transportation budget for our division in 2023-24 is \$10,191,695 or 4.35% of the overall school division budget. A shortfall in transportation funding remains and is estimated to be \$1,796,695 for 2023-24.

We will continue to work with public school divisions to transport students jointly and look for transportation efficiencies to reduce costs. Allocations have been provided to allow for additional transportation routes for the projected growth in students.

Plant

Running and maintaining our buildings remains the division’s second largest expenditure. Utility expenditures for facilities was increased due to rate increases and carbon tax. Caretaking allocations should increase by five positions based on the enrolment growth projections but will only be increased by two positions. The plant budget for our division in 2023-24 is \$34,207,901 or 15.11% of the overall school division budget.

Conclusion

The 2023-24 Operating and Capital Budget allocates the resources required to maintain a high-quality faith-filled learning environment for all students.

Total Estimated Revenue	\$ 238,513,983
Total Estimated Expenditure	\$ 238,513,983
Cash Surplus/Deficit	<u>\$ -0-</u>

Recommendation:

That the Board of Education approve the 2023-2024 Operating and Capital Budget for submission to the Ministry of Education.

6.4 CUPE Locals 2268 and 3730 Ratification Vote



Board Priority:

- Promoting Stewardship

Presented by: Superintendent K. Kowal

Background Information:

6.4.1 CUPE Local 2268

The bargaining teams for CUPE Local 2268 and the Greater Saskatoon Catholic Schools' Board of Education have achieved a Memorandum of Agreement for a Collective Agreement for the term September 1, 2022 to August 31, 2025.

Minor language changes and updates occurred, with a general wage increase of:

2022-2023: 3.0%

2023-2024: 3.0%

2024-2025: 2.5%

CUPE Local 2268 will hold its ratification vote in the fall.

Recommendation:

That the Board of Education ratify the Memorandum of Agreement achieved between Greater Saskatoon Catholic Schools and CUPE Local 2268.

6.4.2 CUPE Local 3730

The bargaining teams for CUPE Local 3730 and the Greater Saskatoon Catholic Schools' Board of Education have achieved a Memorandum of Agreement for a Collective Agreement for the term September 1, 2022 to August 31, 2025.

Minor language changes and updates occurred, with a general wage increase of:

2022-2023: 3.0%

2023-2024: 3.0%

2024-2025: 2.5%

CUPE Local 3730 will hold its ratification vote later this week.

Recommendation:

That the Board of Education ratify the Memorandum of Agreement achieved between Greater Saskatoon Catholic Schools and CUPE Local 3730.

6.4 CUPE Locals 2268 and 3730 Ratification Vote



Board Priority:

- Promoting Stewardship

Presented by: Superintendent K. Kowal

Background Information:

6.4.1 CUPE Local 2268

The bargaining teams for CUPE Local 2268 and the Greater Saskatoon Catholic Schools' Board of Education have achieved a Memorandum of Agreement for a Collective Agreement for the term September 1, 2022 to August 31, 2025.

Minor language changes and updates occurred, with a general wage increase of:

2022-2023: 3.0%

2023-2024: 3.0%

2024-2025: 2.5%

CUPE Local 2268 will hold its ratification vote in the fall.

Recommendation:

That the Board of Education ratify the Memorandum of Agreement achieved between Greater Saskatoon Catholic Schools and CUPE Local 2268.

6.4.2 CUPE Local 3730

The bargaining teams for CUPE Local 3730 and the Greater Saskatoon Catholic Schools' Board of Education have achieved a Memorandum of Agreement for a Collective Agreement for the term September 1, 2022 to August 31, 2025.

Minor language changes and updates occurred, with a general wage increase of:

2022-2023: 3.0%

2023-2024: 3.0%

2024-2025: 2.5%

CUPE Local 3730 will hold its ratification vote later this week.

Recommendation:

That the Board of Education ratify the Memorandum of Agreement achieved between Greater Saskatoon Catholic Schools and CUPE Local 3730.

Director's Report

June 26, 2023

Bishop's Breakfast: Trustees and senior administration were able to attend this year's Bishop's Breakfast on June 13. Participants were able to listen and learn from Joeline Magill of Hope Restored Canada and her organization's work in supporting those impacted by human trafficking.

Treaty 6 Medal Installations and Flag Raisings:

Almost all of our schools have completed the learning process, and continue learning treaty education, to celebrate the installation of the Treaty 6 Medal at their school as well as raising the Treaty 6 and Métis flags. Since our last board meeting, École Sr. O'Brien School celebrated raising the Métis flag at their school.

Greater Saskatoon Catholic Schools Annual Pow Wow: Our annual Powwow was moved indoors for the first time this year. Under the leadership of our First Nations, Métis and Inuit Education Learning Community, and thanks to the efforts of many of our staff, this celebration was a great success. Especially moving, was the honouring of Delvin Kanewiyakiho.

High School Awards Celebration: Throughout late June, our high schools have been hosting awards ceremonies: celebrating and highlighting student accomplishments in many fields of study, leadership and participation. In addition, many scholarships were awarded to students. Special thanks to the school staff and administration for all of the behind the scenes work that goes into preparing and analyzing all of the categories of awards. As well, thank you to the many scholarship sponsors for their generous donations in support of students. These are great celebrations of student achievements!

National Indigenous People's Day: June 21 is National Indigenous People's Day and was celebrated throughout our schools. Greater Saskatoon Catholic Schools also participated in the Grand Entry opening the National Indigenous Peoples Day events at Victoria Park hosted by the Saskatoon Indian & Métis Friendship Centre.

Greater Saskatoon Catholic Schools Foundation Annual General Meeting: The Greater Saskatoon Catholic Schools Foundation held their Annual General Meeting on June 20. The year in review reports were all provided, and it was an excellent opportunity to celebrate the many accomplishments that happened. A sincere thanks to the Foundation, its board members and many volunteers, under the leadership of L. Karwacki as the chair. We look forward to the work planned for next year!

Oskāyak High School Pow Wow: The annual Oskāyak High School Pow Wow was held on June 20 in Massey Park. This was a great celebration of language, culture and ceremony for the entire community.