

Board of Education

Regular Meeting of the Board

Monday, March 3, 2025 - 1:30 p.m. Boardroom (420 22nd Street East)

AGENDA

1.0	Welcome							
	1.1	Call to Order – Chair						
	1.2	Land Acknowledgement						
	1.3	Opening Prayer – Trustee M. Christopher						
	1.4	Adoption of the Agenda						
	1.5	Declaration of Conflict of Interest						
2.0	oval of Minutes							
	Minu	tes of the February 10, 2025 Regular Meeting of the Board of Education						
3.0	Dele	gations and Special Presentations						
4.0	Post Meeting Assignments							
5.0	Cons	Consent Items						
	all re	Chair will ask for a motion to receive the items, which are starred, and to approve commendations contained therein. Prior to approving the motion, any trustee may est a star(s) be removed.						
6.0	Discu	Discussion/Decision						
	6.1	Staff Monitoring Report						
	6.2	Trustee Professional Development Travel (Notice of Motion) Trustee O. Fortosky						
	6.3	Saskatchewan School Boards Association 2025 Spring Assembly						
		6.3.1 SSBA 2025 Spring General Assembly April 3-4, 2025						
	6.4	Saskatchewan Catholic School Boards Association 2025 Spring Conference						
		6.4.1 SCSBA Spring Conference May 9-11, 2025 Brochure						
7.0	Correspondence							
	7.1	Expressions of Gratitude – posted on Bulletin Board						
	7.2	Reading File – copies circulated at meeting						
8.0	Reports and Good News							
	8.1	Report of the Director of Education						
	8.2	Board Activity						
	8.3	Board Linkage						
	8.4	Board Linkage – Catholic School Community Councils						

- 8.5 Convention Reports
- 8.6 Committee/Partnership Reports
 - > Joint Operations Trustees F. Possberg and T. Jelinski
 - > Together in Faith and Action Trustees S. Zakreski-Werbicki and M. Christopher
 - Greater Saskatoon Catholic Schools Foundation Trustees B. Elliott and T. Jelinski
 - māmawohkamātowin Partnership (Saskatoon Tribal Council) Chair D. Boyko and Trustees O. Fortosky and S. Zakreski-Werbicki
 - > nākatēyimitowin Educational Partnership (CUMFI) Chair D. Boyko and Trustees K. Day and R. Boechler
 - Division Committee on Reconciliation and Healing Chair D. Boyko and Trustee K. Day
 - Columbus Bosco Homes Trustee M. Raney
- 8.7 Saskatchewan Catholic School Boards Association Trustee B. Elliott
- 8.8 Saskatchewan School Boards Association
- 9.0 Committee of the Whole
- 10.0 Closing Prayer Trustee M. Christopher
- 11.0 Adjournment
- 12.0 Sign of Peace



Regular Meeting of the Board of Education for St. Paul's RCSSD #20 held in Saskatoon, Saskatchewan, at 1:30 p.m. on Monday, February 10, 2025. Board Office - 420 22nd Street East – Boardroom A and B.

Present in-person: In-person Attendance: Chair D. Boyko, Vice-Chair R. Boechler, Trustees M.

Christopher, K. Day, B, Elliott, O. Fortosky, T. Jelinski, F. Possberg, and M.

Raney.

Present virtually: Trustee S. Zakreski-Werbicki.

Executive: In-person Attendance: Director of Education F. Rivard; Secretary to the Board,

Superintendent T. Shircliff; Superintendents K. Cardinal, T. Fradette, T. Hickey,

K. Kowal, J. Lloyd, J. Vangool, S. Gessler, and Assistant Superintendent R.

Martin.

Resources: D. Kunz, L. Langlois, and K. Kist

Regrets: Superintendent L. Giocoli-Clark.

The meeting was called to order by Chair Boyko at 1:30 p.m. and began by acknowledging that we are on Treaty 6 Territory—traditional territories of First Nations including Cree, Dene, Nakota, Lakota, Dakota and Saulteaux—and homeland of the Métis Nation. We pay our respect to the First Nation and Métis ancestors of this place, and we reaffirm our relationship with one another in the spirit of Reconciliation.

The opening prayer was led by Trustee/Chair D. Boyko.

Adoption of Agenda

Notice of Motion: As provided by Trustee O. Fortosky, as requested to be added to the agenda at the next regular meeting of the board:

That all GSCS trustee professional development travel for the remainder of the 2024-2025 academic school year, as well as the 2025-2026 academic school year be within Canada only.

 As the notice of motion was provided at the adoption of the agenda for the February 10, 2025, regular meeting of the board, it was agreed upon that the motion will be brought forward for review and decision at the next scheduled regular meeting of the board, being March 3, 2025.

Motion: Moved by Trustees O. Fortosky and K. Day that the agenda be approved as circulated.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

Declaration of Conflict of Interest – None Declared

• The Chair called for any declaration of conflict of interest based on the materials provided for the meeting; hearing none, the meeting proceeded.

Approval of Minutes

Motion: Moved by Trustees K. Day and F. Possberg that the minutes of the (regular/special)

meeting of December 16,2024, be adopted as revised.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

Discussion/Decision

6.0 Discussion/Decision

6.1 Area of Focus: Inspiring Success

Motion: Moved by Trustees T. Jelinski and M. Christopher that the Board of Education receive the

information as presented in the First Nations, Métis and Inuit Education Monitoring

Report.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.2 Financial Statements

Motion: Moved by Trustees B. Elliott and K. Day that the Board of Education approves the accounts

paid for the periods November 1, 2024, to November 30, 2024, and December 1, 2024, to December 31, 2024, and receive the financial statements for the period ended December

31, 2024.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.3 Minor Capital Projects

Motion: Moved by Trustees M. Raney and M. Christopher that the Board of Education approve

Bishop James Mahoney High School and Bishop Klein Elementary School as the two projects being submitted to the Ministry of Education for consideration under the Minor

Capital Renewal Program.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.4 Major Capital Projects

Motion: Moved by Trustees O. Fortosky and K. Day that the Board of Education approve a new

joint use Kensington Catholic elementary school, a new joint use Aspen Ridge Catholic

elementary school, a new joint use Catholic middle/high school within the

Martensville/Warman region of Corman Park, a new joint use Blairmore Catholic high school and a new Replacement School Consolidation project as the five priority projects

for our Major Capital Plan for the 2026-2027 submission to the Ministry of Education.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.5 2025-2026 Academic School Year Calendars

Motion: Moved by Trustees B. Elliott and M. Christopher that the Board of Education receive the information presented and approve the 2025-2026 Academic School Year Calendar.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.6 2025-2026 Designation of French Immersion Programming Report

Motion: Moved by Trustees F. Possberg and K. Day that the Board of Education approve the recommendation for the 2025-2026 Designation of French Immersion Programming.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.7 Contract for the Provision of Classroom, Office and Art Supplies

Motion: Moved by Trustees S. Zakreski-Werbicki and T. Jelinski that the Board of Education award the Contract for the Provision of Classroom, Office and Art Supplies to Hamster (brand of Novexco Inc.) commencing March 1, 2025.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.8 Contract for Roof Replacements

Motion: Moved by Trustees M. Raney and M. Christopher that the Board of Education award the tenders for both Father Vachon School and École Cardinal Leger to Atlas-Apex Roofing (Saskatchewan) Inc. for the tendered prices of \$476,988 plus GST and PST for Father Vachon and \$521,137 plus GST and PST for École Cardinal Leger

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

6.9 Contract for Caretaking and Cleaning Supplies

Motion: Moved by Trustees B. Elliott and S. Zakreski-Werbicki that the Board of Education award the Contract for the Provision of Caretaking and Cleaning supplies to:

- 1. Imperial Dade Canada Inc. for caretaking supplies, commencing March 1, 2025; AND
- 2. Swish Maintenance Ltd. for the eco-friendly chemicals, commencing March 1, 2025.

All in favour/none opposed/no abstention

CARRIED

UNANIMOUS

Motion: Moved by Trustee R. Boechler that the Bo	ard move into commit	tee.	
All in favour/none opposed/no abstention		CARRIED	UNANIMOUS
Motion: Moved by Trustee B. Elliott that the Boa	rd move out of commi	ttee.	
All in favour/none opposed/no abstention		CARRIED	UNANIMOUS
Following the public portion of the regular meeting	of the board, the boar	d reconvened	d in committee.
Motion: Moved by Trustee K. Day that the Board n	nove into committee.		
All in favour/none opposed/no abstention		CARRIED	UNANIMOUS
Adjournment			
Motion: Moved by Trustee Florian Possberg that	the meeting be adjour	ned at 4:15 p	.m.
The closing prayer was led by Trustee/Chair D. Boyl	ko.		
Secretary	Chair		
Date of approval and signing:			

6.1 Staff Monitoring Report



Board Priority:

Promoting Stewardship

Presented by: Superintendent K. Kowal

Background Information:

The Board is presented with staffing information annually. The included report compares staffing full time equivalent (FTE) levels for our Instructional, Support and Service Staff from November 15, 2024 to February 24, 2025.

Staffing Report – 2024-2025 School Year Comparatives				
Contracts	Instructional	Support	Service	Total
February 24, 2025				
Full Time Equivalents	1319.87	851.22	144.59	2315.68
Number of Employees	1,388	892	160	2,440
November 15, 2024				
Full Time Equivalents	1319.04	830.37	141.34	2290.75
Number of Employees	1,390	871	156	2,417
Difference:				
Full Time Equivalents	0.83	20.85	3.25	24.93
Number of Employees	-2	21	4	23

February 24, 2025 Jordan's Principle FTE: 146.5 February 24, 2025 Jordan's Principle # of Employees: 162

November 15, 2024 Jordan's Principle FTE: 141.2 November 15, 2024 Jordan's Principle # of Employees: 156

Recommendation:

That the Board of Education receive the information as presented in the Staffing Monitoring Report.

6.2 Trustee Professional Development Travel Notice of Motion: February 10, 2025 Board Meeting



Board Priority:

Promoting Stewardship

Presented by: Trustee O. Fortosky

Background Information:

A notice of motion was provided at the adoption of the agenda for the February 10, 2025, regular meeting of the board by trustee O. Fortosky. The board chair received the notice of motion and had it noted in the minutes that it would be brought forward for review and decision at the next scheduled regular meeting of the board, being March 3, 2025.

Trustee O. Fortosky will provide verbally the rationale for the motion.

Recommendation:

That the Board of Education approve that Greater Saskatoon Catholic School trustee professional development travel for the remainder of the 2024-2025 academic school year, as well as the 2025-2026 academic school year, be within Canada only.

6.3 Saskatchewan School Boards Association: Spring Assembly April 3-4, 2025



Board Priority:

- > Celebrating and Promoting Catholic Identity
- Building Relationships and Partnerships

Presented by: Director of Education, F. Rivard

Background Information:

The Saskatchewan School Boards Association (SSBA) 2025 Spring Assembly is scheduled to take place April 3-4, 2025, in Saskatoon. The Executive Assistant to the Director of Education will register those trustees interested in attending. The registration deadline is March 12, 2025.

The SSBA spring general assembly gathers together leadership from Saskatchewan's 27 democratically elected public, Catholic and Francophone school boards.

	THERN outh)		CENTRAL Centre East)	N	IORTHERN (West)		URBAN (Starlight)
Prairie V	ne Teacher RCSSD irit SD mily RCSSD nity RCSSD outh SD /alley SD ast Cornerstone SD	Chairs:	Ronna Pethick Élizabeth Perreault Conseil de écoles fransakoises Horizon SD Light of Christ RCSSD Living Sky SD North East SD Northwest SD Prairie Spirit SD Prince Albert RCSSD Saskatchewan Rivers SD	Chairs:	Kimberly Greyeyes Joey McCallum Creighton SD Ile a la Crosse SD Northern Lights SD	Chairs:	Lori Kidney Donna Banks Greater Saskatoon RCSSD Lloydminster RCSSD Lloydminster SD Regina RCSSD Regina SD Saskatoon SD

Appendix 6.3.1 provides the SSBA Spring Assembly Agenda for reference and review.

Recommendation:

That the Board of Education review the Saskatchewan School Boards Association: Spring Assembly, April 3-4, 2025, information.

Regular Meeting of the Board: March 3, 2025

2025 SPRING GENERAL ASSEMBLY

GOOD GOVERNANCE AND LOCAL VOICES: KEEPING STUDENTS AT THE HEART OF EVERY DECISION

Sheraton Cavalier Hotel – Saskatoon



THURSDAY, APRIL 3

8:30 a.m.	Board Chair Council (South West) SSBA Executive and Boards Chairs or designate only
12:30 p.m.	Registration Desk Opens (Conference Foyer)
1:00 p.m.	Public Section (South West) Catholic Section (Centre East)
2:30 p.m.	Break
2:45 p.m.	Provincial Education Plan Update (Centre East)
4:15 p.m.	Recess – Supper on own
7:00 p.m.	Registration Desk re-opens (Conference Foyer)
7:30 p.m.	President's Address — Shawn Davidson Executive Director's Address — Darren McKee
7:45 p.m.	Greetings — Honourable Everett Hindley, Minister of Education
8:00 p.m.	Keynote — Crafting Policies That Support Student Thriving in an Al-Driven Future: Nina Bamberg
9:00 p.m.	Adjourn — Social (West/Centre/East)

Smudging:

Smudging is a tradition observed by many Indigenous cultures which involves the use of one or more medicines gathered from the earth. Indigenous Peoples in Saskatchewan generally use sweetgrass, sages, cedars, and other plants for smudging. To smudge is an act of purifying the mind and physical surroundings. Smudging provides an opportunity for people to stop, slow down, and become mindful and centered. This allows people to remember, connect and be grounded in the event, task, or purpose at hand. Everyone is invited to attend the smudging.

FRIDAY, APRIL 4

7:30 a.m.	Registration Desk Opens (Conference Foyer)
7:30 a.m.	Smudging (West)
8:00 a.m.	Breakfast Buffet (Centre East)
8:45 a.m.	Welcome — President, Shawn Davidson
9:00 a.m.	Overview: Public Section, Catholic Section and the CEF
10:15 a.m.	Break
10:30 a.m.	Networking Groups (see second page for meeting rooms)
12:00 p.m.	Lunch Buffet
12:45 p.m.	 Choice of Session: Strategic Planning for Boards (South) Advancing School Food Program Policy and Governance in Saskatchewan (West) The Saskatchewan Human Rights Code, 2018 and its impact on the Education Sector — A Primer for Board Members (Centre East) Learning From Each Other (Starlight) (see second page for instructions)
1:45 p.m.	Break
2:00 p.m.	A Collaborative Team — The Board and the CEO Relationship - Ben Grebinski, Executive Director, LEADS (Centre East)
3:00 p.m.	Closing Remarks / Spring General Assembly Concludes

2025 SPRING GENERAL ASSEMBLY | CONTINUED

SOUTHERN (South)

Chairs: Robert Bachmann
Jerome Niezgoda

- Chinook SD
- Christ the Teacher RCSSD
- Good Spirit SD
- Holy Family RCSSD
- Holy Trinity RCSSD
- Prairie South SD
- Prairie Valley SD
- South East Cornerstone SD
- Sun West SD

CENTRAL (Centre East)

Chairs: Ronna Pethick Élizabeth Perreault

- Conseil de écoles fransakoises
- Horizon SD
- Light of Christ RCSSD
- Living Sky SD
- North East SD
- Northwest SD
- Prairie Spirit SD
- Prince Albert RCSSD
- Saskatchewan Rivers SD

NORTHERN (West)

Chairs: Kimberly Greyeyes Joey McCallum

- Creighton SD
- Ile a la Crosse SD
- Northern Lights SD

URBAN (Starlight)

Chairs: Lori Kidney
Donna Banks

- Greater Saskatoon RCSSD
- Lloydminster RCSSD
- Lloydminster SD
- Regina RCSSD
- Regina SD
- Saskatoon SD

Learning from Each Other Process/Instructions:

In the room, please mix table groupings so you are seated with members from other boards. At each table will be a list of topics/questions to select from that will prompt discussion and encourage you to share amongst each other your board's process, identified risks, or wonders as it relates to that topic (e.g., how is your board implementing enterprise risk management?, what's your board policy on the board's role in personnel beyond the Director?, what's your board's processes to engage with SCCs and have them provide advice to the board?, or some other topic of your choosing.) This is a learning from peers session, so engage, be curious and have fun!



6.4 Saskatchewan Catholic School Boards Association2025 Spring Conference



Board Priority:

- Celebrating and Promoting Catholic Identity
- > Improving Student Learning and Achievement
- Building Relationships and Partnerships
- Promoting Stewardship

Presented by:

Background Information:

The Saskatchewan Catholic School Boards Association (SCSBA) will be holding their spring conference commencing at 5:00 p.m. with registration on Friday May 9th and an evening banquet; activities on Saturday May 10th run from 8:30 a.m. until the evening banquet commencing at 8:30 p.m.; and a final breakfast and keynote session on Sunday May 11th, ending at 10:30 a.m. The conference is being hosted by Christ the Teacher Catholic Schools, in Yorkton. Full details are provided in Appendix 6.4.1: SCSBA Spring Conference Brochure.

Registration is open and a block of rooms has been booked at the Holiday Inn Express Hotels and Resorts in Yorkton. We have secured thirteen rooms until we have confirmed who will be attending.

Registration information:

Conference Registration Fee: \$350.00
 Extra Friday Banquet Ticket: \$50.00
 Extra Saturday Banquet Ticket: \$50.00
 Extra Sunday Brunch Ticket: \$25.00

The executive assistant to the director of education will register and confirm hotel registrations once trustees attending have been confirmed.

Recommendation:

That the Board of Education determine trustee representation at the Saskatchewan Catholic School Boards Association 2025 Spring Conference.



ValLimar Jansen

Dr. Jansen has developed her signature blend of Scripture proclamation, reflection, music, costumed dramatic storytelling, prayer, and inspirational exhortation. She presents parish missions and conducts retreats for schools, parishes, dioceses, and retreat centres throughout the United States and Canada.

Dr. Jansen, her husband Frank Jansen, and their supportive family live in Southern California.

Registration Information

Registration Deadline is April 16.

Conference Registration Fee: \$350 Extra Friday Banquet Ticket: \$50 Extra Saturday Banquet Ticket: \$50 Extra Sunday Brunch Ticket: \$25

TO REGISTER, SCAN THE QR CODE BELOW.



Hotel Information
Holiday Inn Express
63 Seventh Avenue North
1-800-HOLIDAY (465-4329)
Group Code 'SCS'

To book online, link **HERE**

Book by April 20, 2025 to reserve a room at the group rate.

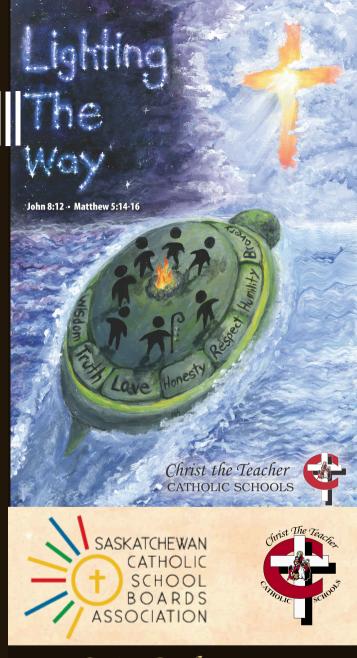
Days Inn & Suites

No.1 - 275 Broadway St. East 1-306-994-4325 Group Code '050925SAS'

Book by April 9, 2025 to reserve a room at the group rate.

To book online, link **HERE**

Shuttle service will be available throughout the weekend.



Spring Conference May 9-11, 2025 Hosted by Christ the Teacher Catholic Schools (306) 783-8787

Lightsidspingconfully 17202Way

Friday, May 9
Judith Ungar Memorial Arena
(213 Main Street, Theodore)

5:00 pm Registration & optional tour of <u>Theodore Heritage Centre</u>

6:00 pm Supper

7:00 pm Welcome

Opening Liturgy

Candle Light Ceremony

Keynote Address:

Steven Boucher

8:30 pm Social - Jackie Guy Band



Steven Boucher is a Catholic educator / administrator and former Dominican Friar. He has an extensive background in education with a Master's Degree in Sacred Theology, a Master's Degree in Education, and a number of post-graduate certificates. Currently, he sits on the Catholic Indigenous Leadership Committee.

Saturday, May 10
Regular Meeting of the Board March 3, 2025
Sacred Heart High School
(280 Gladstone Avenue N., Yorkton)

8:00 am Continental Breakfast

8:30 am Opening Liturgy

9:00 am Keynote Session:

ValLimar Jansen

10:15 am Nutrition Break

Keynote Address:

ValLimar Jansen

12:00 pm Lunch

1:00 pm Panel Discussion

2:30 pm Optional tour of St. Mary's

Ukrainian Catholic Church

St. Gerard's Roman Catholic Church (125 3rd Avenue North)

5:00 pm Mass

St. Mary's Cultural Centre (240 Wellington Avenue)

6:15 pm Social

7:00 pm Welcome

Grace

Supper

8:00 pm Awards

8:30 pm Entertainment & Social to

Follow

Sunday, May 11
The Owl's Nest
Deer Park Golf Course
(670 Broadway St. West)

8:00 am Breakfast

9:00 am Opening Prayer

9:15 am Keynote Session:

Carla Nicholls

10:30 am Closing & Safe Travels!



In her current role as the Head Coach and Lead of High Performance of the Canadian Para Athletics Team, Carla spearheads a high-performance program that prioritizes sustainable excellence. With an impressive coaching background spanning multiple Olympic and Paralympic Games and many world championships, she is widely acknowledged for her expertise in igniting change and implementing strategies that support both performance and overall wellness.



Director's Report March 3, 2025

Teacher/Staff Appreciation Week:

Greater Saskatoon Catholic Schools celebrated Teacher/Staff Appreciation Week during the week of February 10. Our staff are amazing throughout the entire year. This week allows us to formally thank them for all of their work. Students, parents and Catholic School Community Councils also appreciated their school staff throughout the week.

Catholic School Community Council / Trustee Liaison Meeting Summary:

On a frigid February 10th evening, over 150 people gathered for the Catholic School Community Council (CSCC) / Trustee Liaison Meeting, an opportunity to strengthen faith, build community, and focus on learning. The evening opened with a prayer and the singing of *O Canada*, led by students from Georges Vanier. Board Chair Diane Boyko introduced the newly elected Board of Trustees, followed by a reflection from Father Matthew Ramsay on what it means to be both *Salt of the Earth and Light of the World* in today's world as Catholic Leaders and Catholic School Community Councils. Attendees also learned about the *Foundations* Reading program and the opportunities available for reading mentors in schools. It was a meaningful evening of faith, fellowship, and shared commitment to Catholic education.

Human Trafficking Awareness Day:

On Saturday, February 22nd, the flag raising event at City Hall to raise awareness on human trafficking was attended by the board and senior administration representation. This event was sponsored by the Catholic Women's League of Canada and the Salvation Army. Many members of the public attended the flag raising, including former and past GSCS staff who are passionate around this cause. The flag raising was followed by round table discussions where the ways we can all make a difference were reviewed, along with educating information on the current state of and impacts of human trafficking.

Concours Oratoire:

On February 27, the Grade 6-8 French immersion division-wide concours oratoire was held at Saskatoon French School. Students were able to share their French oracy skills in the annual competition. Thanks to Coordinator B. Boutin and the Saskatoon French School staff for organizing.

Oskāyak Round Dance:

On February 28, Oskāyak High School hosted a round dance for the community. A great big thank you to the staff for spending countless hours planning and hosting this event.

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