Code G: Personnel and Employee Relations

POLICY TITLE AND CODE

PROFESSIONAL STAFF - DUTIES AND RESPONSIBILITIES - PRINCIPALS GDH

STATEMENT OF POLICY

The principal is responsible for the general organization, administration, and supervision of the school to which s/he is assigned in accordance with the policies of Greater Saskatoon Catholic Schools and the statues and regulation of the province of Saskatchewan.

RATIONALE

The general supervision, administration, and supervision of a school are integral to Catholic leadership.

AUTHORITY

- ➤ The Education Act, Section 175
- Provincial Collective Bargaining Agreement
- Local Implementation and Negotiation Committee
- > Policy GHBA Catholic Administrative Leadership

GUIDELINES

- 1. The expectations of Catholic leadership are contained in Policy GHBA.
- 2. The essential responsibilities of the general supervision, administration, and supervision of a school are contained in Section 175 of *The Education Act*.

3. Principals are to abide by the Code of Ethics of the Saskatchewan Teachers' Federation.

- 4. The procedures for the procurement of materials are contained in the Administrative Services Division Manual.
- 5. Principals are to attend professional development and inservices as mandated by Greater Saskatoon Catholic Schools.

- 6. Principals are to provide for the orientation of new staff.
- 7. Principals are to support vice and assistant principals in acquiring knowledge, skills, and attitudes with respect to the administration and leadership of a Catholic school.
- 8. Principals are to be knowledgeable about and responsive to the directions of the Ministry of Learning and Greater Saskatoon Catholic Schools.
- 9. Principals are to collaborate with and adhere to the decisions of Executive Council.

PROCEDURES

REFERENCES

Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To foster good human relationships
- To encourage an active partnership with the local Catholic Church
- To assist parents in their Christian responsibility as primary educators of their children
- To provide an identifiable Catholic environment
- To make the school a place of evangelization and pastoral action
- To encourage the development of each person's God-given talents
- To practise stewardship with respect for all of God's creation
- To support staff members as witnesses of their faith to students, each other, and the community
- To provide opportunities for each staff member to grow in awareness of the calling to serve

FORMS

DATE APPROVED

June 28, 1982

DATE AMENDED

April 2004