

Code G: Personnel and Employee Relations

POLICY TITLE AND CODE
TEACHER RELATIONS COMMITTEE GBL

STATEMENT OF POLICY

Greater Saskatoon Catholic Schools shall establish a Teacher Relations Committee to operate on an ongoing basis.

RATIONALE

A positive and healthy relationship among all partners of the Greater Saskatoon Catholic School Division is integral to being "rooted" in a shared faith. Opportunity and openness to dialogue is a reflection of the commitment of employers and employees to each other as members of the same larger community.

AUTHORITY

➤ *Understanding Catholic Education, 2007*

GUIDELINES

1. A Teacher Relations Committee shall be established consisting of Board representatives and STA members to enhance the strong working relationship that exists between the board of education and the school division teachers in a manner that accentuates the distinctive nature of Catholic education.
2. Board representation shall be appointed from the membership of Executive Council.
3. The STA shall appoint its representation from STF members employed by the Board.
4. Terms of Reference for this committee shall be developed and reviewed annually by the members currently serving on the committee.

PROCEDURES

1. The STA shall generate its representation from the general assembly, encouraging a representation that reflects the diversity of the STA both in terms of assignments/role and membership demographics.

2. The Teachers Relations Committee will consist of a minimum of 8 members to a maximum of 12 members (a minimum of 2 members from Executive Council and 8 to 10 STA members with the total membership not to exceed 12).
3. The agenda is to be jointly developed and may include items dealing with LINC implementation, board requests for feedback on a variety of topics and initiatives, and other mutually agreed upon items.
4. The Catholic Section Coordinators of the STA and the Superintendent of Human Resources have equal authority to call a meeting in communication and cooperation with each other. There will be a minimum of two meetings per year.
5. A summary report shall be developed annually outlining the discussions, decisions and actions of the committee to be presented to the respective parties (STA Catholic Section and Executive Council).
6. Dissolution of the committee is to be made through a joint agreement/decision.

REFERENCES

Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To assist parents in their Christian responsibility as primary educators of their children
- To provide an identifiable Catholic environment
- To make the school a place of evangelization and pastoral action
- To be attentive to the specific needs of each student
- To help students seek truth as critical learners and become active in their own education
- To foster the creative potential of each student
- To support staff members as witnesses of their faith to students, each other, and the community
- To provide opportunities for each staff member to grow in awareness of the calling to serve

FORMS

DATE APPROVED

April 28, 2008