

# Code G: Personnel and Employee Relations

## POLICY TITLE AND CODE

**GENERAL PERSONNEL POLICIES - LEAVE OF ABSENCE FOR POLITICAL OFFICE**

**GBC**

## STATEMENT OF POLICY

Greater Saskatoon Catholic Schools may grant a leave of absence without pay to employees to seek and/or to hold political office at the municipal, provincial, and federal levels.

## RATIONALE

Employees of Greater Saskatoon Catholic Schools are called to be present in and to the world in which they work.

## AUTHORITY

➤ *The Education Act, Section 85*

## GUIDELINES

1. A leave of absence to seek political office is understood to occur from the date the nomination is officially filed to the date of the election.
2. A leave of absence to serve at the municipal, provincial and federal levels is understood to be for the entire term of office.

## PROCEDURES

1. A request for political leave of absence is to be directed to the Superintendent of Education of the employee's unit.
2. All requests will be adjudicated by Executive Council in consideration of the instructional integrity of programming for Greater Saskatoon Catholic Schools.
3. Where a leave of absence has been granted, the placement of the employee upon her/his return to work will be the decision of Executive Council.

## **REFERENCES**

Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To exercise the freedom to proclaim and to live the Gospel
- To provide an identifiable Catholic environment
- To encourage the development of each person's God-given talents
- To recognize the inter-relationship of all knowledge in a world created by a loving God
- To promote peace through equity, just laws, respect for Canada and global interdependence
- To support staff members as witnesses of their faith to students, each other, and the community
- To provide opportunities for each staff member to grow in awareness of the calling to serve

## **FORMS**

Personal Letter of Application

## **DATE APPROVED**

June 28, 1982

## **DATE AMENDED**

April 2004