

# **Code G: Personnel and Employee Relations**

GBB General Personnel Policies: High School Chaplaincy Teams

## **Statement of Policy**

Greater Saskatoon Catholic Schools supports the provision of chaplaincy services in its high schools.

#### Rationale

The faith formation of youth and staff is an integral component of the mission of Catholic education.

## **Authority**

- > The Education Act, Sections 109 (c) and 175 (2b, 2d)
- Statement of Mission and Educational Commitment of Greater Saskatoon Catholic Schools

#### **Definitions**

School Chaplaincy is a pastoral ministry carried out primarily in the school community. School chaplains are appointed by the school division, and are employees of the board. In the school, they work under the supervision of the principal and are guided by the policies and decisions of the board and school administration.

#### **Procedures/Guidelines**

- 1. The objectives of the high school chaplaincy program include, but are not necessarily limited to the following:
  - 1.1. To build Christian communities of hospitality through pastoral care of students and staff;
  - 1.2. To foster student and staff faith development through prayer, worship, the celebration of the sacraments and retreats;
  - 1.3. To provide leadership for liturgical celebrations in the school;
  - 1.4. To develop a team approach to the ministry of chaplaincy by encouraging the involvement of all members of the school community;
  - 1.5. To encourage caring response to the needs of the greater community through an increased understanding of social justice and peace; and,
  - 1.6. To collaborate in the development of positive relationships between the school, home, and parish.
- 2. Where possible, the chaplaincy program will involve both lay teacher chaplains and clergy.
- 3. Teacher chaplains support the faith development of all Greater Saskatoon Catholic Schools' staff members as facilitators for the staff retreat program.

- 4. Greater Saskatoon Catholic Schools will determine the total staff complement assigned to high school chaplaincy services.
- 5. Teacher chaplains will be selected by the designated Superintendent of Education, the Principal and Religious Education Services.
- 6. Priest members of the chaplaincy program will be selected by the Bishops of the Diocese of Saskatoon and the Saskatoon Eparchy in consultation with the designated Superintendent of Education, the Principal and Religious Education Services. Priest members will be reimbursed by the school division.

#### References

Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To exercise the freedom to proclaim and to live the Gospel;
- To welcome each student and support their faith development;
- To foster good human relationships;
- To encourage an active partnership with the local Catholic Church;
- To provide an identifiable Catholic environment;
- To support staff members as witnesses of their faith to students, each other, and the community;
- To provide opportunities for each staff member to grow in awareness of the calling to serve; and
- To support students, staff members and their families in sadness and in joy.

#### **Date Approved**

June 28, 1982

### **Amended**

December 18, 1996 April 2004 June 2006 September 2018