



## Code D: Business Administration

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DBB Salary Grid - Teachers

### Statement of Policy

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The initial placement of a teacher on the salary grid and reclassification due to improved qualifications thereafter shall be in accordance with *The Education Act* and the *Provincial Collective Bargaining Agreement*.

### Rationale

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Greater Saskatoon Catholic Schools has an ethical and moral responsibility to pay its teachers in accordance with the *Provincial Collective Bargaining Agreement* as negotiated from time to time.

### Authority

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- *The Education Act*, Section 270 and 271

### Guidelines

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1. Placement on the salary grid shall reflect a teacher's official certification and documentation of years of experience and governed by the *Teacher Certification and Classification Regulations* and the *Provincial Collective Bargaining Agreement*.

### Procedures

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1. The Superintendent of Education, Human Resource Services Division, will confirm with new teachers their placement on the salary grid.
2. A teacher may appeal the placement to the Superintendent of Education, Human Resource Services Division, as per *The Education Act* and the *Provincial Collective Bargaining Agreement*.

### Documents/Forms

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As prescribed by the Minister

### References

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Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To practice stewardship with respect for all of God's creation
- To foster good human relationships

### Date Approved      Dates Amended:

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June 28, 1982      February 2004