

## 4 Board-Staff Relationship

---

### 4.0 Director of Education's Role

#### Policy

---

**The Director of Education, as Chief Executive Officer, is accountable to the Board of Education acting as a body corporate. The board will instruct the Director of Education through written policies, delegating interpretation and implementation to the director. As Chief Executive Officer, the director will serve on behalf of the board as liaison with officials of the Ministry of Education with the principle of full and timely disclosure to the board.**

1. All Board of Education authority delegated to staff is delegated through the director of education. All accountability of staff is through the director of education.
2. The director of education is responsible for staff development and supervision. The director will ensure appropriate staff development, supervision and review processes are provided for all staff.
3. As the Board of Education's official link to the operating organization, the director of education's performance will be considered to be synonymous with Greater Saskatoon Catholic Schools performance as a whole.
4. Assessment of the Board of Education's performance and the director of education's performance is to be derived from monitoring of the school division's performance against Board Priorities and Goals, Executive Limitations, Governance Process, and Board-Staff Relationship.
5. The director of education will ensure that there is a Business Continuity Plan as well as a succession plan for the smooth operation of the school division.

#### Board Approved

---

December 3, 1996

#### Amended

---

April 28, 2008  
June 21, 2010  
May 14, 2012  
April 3, 2017