

3 Governance Process

3.4 Board of Education Code of Conduct

Policy

Conduct of Board of Education members will be consistent with gospel virtues and their policy making responsibility.

1. It is expected that all personal interactions and relationships are characterized by mutual respect which acknowledges the dignity and affirms the worth of each person.
2. Board members must represent fidelity to the interests of the community. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs, or acting as an individual consumer of the school division's services.
3. Board members must avoid conflict of interest with respect to their trustee responsibility.
 - a) Board members must not conduct personal business or services with the board except as procedurally controlled to assure openness and competitive opportunity.
 - b) Board members must not use their positions to obtain employment in the school division for family members or close associates. Should a board member seek employment with the board, he or she must resign from the board.
4. Board members may not attempt to exercise individual authority on behalf of the board. Board members' interaction with the director of education, staff or public must recognize this reality.
5. Board members will support the code of ethics of the [Saskatchewan School Boards Association](#) and the Saskatchewan Catholic School Boards Association.
6. Board members must maintain in confidence information shared in private or in committee of the whole board.
7. Board members shall report issues related to code of conduct breaches to the chair. The chair will explore the issue and determine a course of action. The course of action may include investigating, special board meetings, and documentation. At the completion of the course of action, results will determine the board's action. A broad range of actions may be taken by the board up to and including censure.

Board Approved	Amended	Reviewed
November 13, 1996	April 28, 2008 June 21, 2010 June 13, 2011 May 12, 2014 October 16, 2023	October 16, 2023