

## 2 Executive Limitations

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### 2.2 Employment of Staff

#### Policy

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The Director of Education shall not cause or allow harm to the Catholic identity or the fiscal integrity of the division with respect to employment, compensation or benefits for employees, contract workers, and volunteers.

Accordingly, the Director of Education may not:

1. Violate any collective agreements or related provincial legislation or policies.
2. Contravene current human rights, labour, health or safety legislation.
3. Provide for remuneration that violates the principles of equity and full disclosure.
4. Fail to provide a mechanism for annual review of out-of-scope salaries and benefits.
5. Establish out-of-scope levels and benefits prior to ratification of the director's salary and benefits by the Board of Education.

#### Board Approved

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November 27, 1996

#### Amended

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December 11, 2002

April 28, 2008